

Equality Indicators Decision Making Report

Formal Authority and Informal Powers

According to the Charter, the City Council has the authority to investigate the conduct of city government and make recommendations to the Mayor.

The Council may enact ordinances necessary to protect public peace, health, order, morals, safety, and to promote the general welfare.

The Charter provides the Council the authority to adopt a budget, but, per legal opinion, all budget amendments must be initiated by the Mayor.

The Council has formal authority to establish a schedule of pre-set fines and bonds, which it did last in February 2018.

The Council may also have the authority to make additions to the criminal processing of misdemeanors in municipal court. Because the municipal court is a court of record, there could be limitations on that authority. More investigation with legal counsel would be necessary to learn the extent and limitations on that authority.

Informal Powers

As elected officials, city councilors have informal powers because of their position and role in the community.

They **listen** to constituents to **learn** about issues and to **collect information**, which they can **summarize**, and **place in meaningful context** for constituents and for city government leaders.

They **speak for constituents** to city government and to the public at large. They can **amplify the voices** of constituents who need to be heard.

They **speak for city government** to constituents.

They **provide access** to city government and to decisions makers.

They **exert influence** to persuade state and federal officials and policy makers.

They have the power to **convene meetings** of actors who can address problems.

They **provide visibility** of city government to their constituents and provide visibility of constituents to city government leaders.

STAKEHOLDER	INTEREST	INFLUENCE	DIRECTLY/ GENERALLY AFFECTED?	MAJOR INFLUENCER?
Police	<ul style="list-style-type: none"> • Want good working conditions • Positive Morale • Change could affect internal operations & community of police officers • 	<ul style="list-style-type: none"> • Provide information and education inside and outside city hall • They have the ability to make changes • They have the ability to draft the reports • They meet with public officials to provide information and education <p>UNION</p> <p>Lobbies and influences policy changes with elected officials</p> <p>They participate in collective bargaining, drafting the agreement</p>	Directly	Major
Mayor	<ul style="list-style-type: none"> • Interested In enacting good policy. Looking for best harmony among competing viewpoints • Is concerned with perception of both his administration and the city as a whole • He represents the whole city 	<ul style="list-style-type: none"> • Can be at the table for collective bargaining • can influence the chief because he is the boss • He makes policy recommendations and decisions • He makes the budget proposal • He manages public perception • He provides information to the council and the public • He can set the public agenda 	Directly	Major

STAKEHOLDER	INTEREST	INFLUENCE	DIRECTLY/ GENERALLY AFFECTED?	MAJOR INFLUENCER?
Public	<p>To feel safe and secure, to be safe and secure.</p> <ul style="list-style-type: none"> •To maximize sales tax revenues by making the city attractive for shopping •To have increased quality of life because family can more close •Conversation about race and equality can be unsettling and disruptive •Desire to be well-led as we discuss race and equality •To understand and be educated •To have government be transparent •to have points where they can be involved with government. •To have a government that spends revenues wisely. 	<ul style="list-style-type: none"> •Holding public officials accountable by vote, by meeting with them, by communication and media •Organizing 	General	Major
Disparately Impacted	<ul style="list-style-type: none"> •To feel safe and secure •To be free of physical & mental health issues that come from not feeling safe and secure •Equity •To be able to afford fine or fees 	<ul style="list-style-type: none"> •They bring firsthand information and experience 	Directly	

STAKEHOLDER	INTEREST	INFLUENCE	DIRECTLY/ GENERALLY AFFECTED?	MAJOR INFLUENCER?
Children of arrested	<ul style="list-style-type: none"> •To feel safe and secure, free from trauma, ACES •To be able to perform well in school 	<ul style="list-style-type: none"> •They provide information and firsthand experience •Their stories mobilize people to action 	Directly	
Youth and Adults arrested	<ul style="list-style-type: none"> •To continue education •To maintain reputation •To keep a job •To afford fines and fees •To maintain a home life •To be safe in a (juvenile) facility 		Directly	
Schools	<ul style="list-style-type: none"> • To reduce absenteeism •To be able to teach children with trauma history 	Can tell the stories of children	Directly	
Non Profits	<ul style="list-style-type: none"> •Be able to serve disparately impacted •To work with local government •To have municipal policies that focus on reform •To NOT create more people who need help 	Can tell the stories of the disparately impacted. Can lobby	Those NPs that serve the disparately impacted are Directly Affected	
Communities of Faith	<ul style="list-style-type: none"> •For government to have a healthy impact on parishioners •to feel safe at worship 	Can tell the stories of the disparately impacted.	Churches in North Tulsa are directly affected.	Churches in North Tulsa - Strong
Immigrants/New Tulsans		<ul style="list-style-type: none"> • Information and experience • Lobby 	Generally	

STAKEHOLDER	INTEREST	INFLUENCE	DIRECTLY/ GENERALLY AFFECTED?	MAJOR INFLUENCER?
LBGTQ+ Community		<ul style="list-style-type: none"> • Hold Accountable • Organize • Speak out • Lobby 	Generally	
Visitors	To feel safe enough for me to visit	Money spent	Generally	
Prospective Residents	To feel safe enough for me to move here	Money spent	Generally	
Business Owner	To conduct business safely	Money invested in community	Generally	

Decisionmakers

Mayor
 Council
 FOP
 TPD leadership
 State Courts
 District Attorney
 Sheriff
 State elected officials
 District Court judges
 Federal Court judges
 US Attorney
 Juvenile court
 Municipal Court

Influencers

Organizers
 Experts
 Rank & file TPD
 Social Media
 Media