

Issue: Process to Set Salaries of Elected Officials

City	How are salaries established for elected officials?	What is the current salary of a City Councilor?	What is the current salary of the Mayor?
<u>Oklahoma City, OK</u>	Specific amount stated in charter (same since 2000).	\$12,000	\$24,000
<u>San Jose, CA</u>	Commission established by charter; meets every other year; makes recommendations to Council; Council adopts salaries by ordinance, but cannot exceed Commission's recommendation.	\$90,000	\$127,000
<u>Arlington, TX</u>	Specific amount stated in charter (same since 1980).	\$2,400	\$3,000
<u>Austin, TX</u>			
<u>Charlotte, NC</u>	"The salary of the Mayor and each Council member shall be in such amounts as established by the Council from time to time."	\$29,900 <small>(total compensation as of May 2010)</small>	\$39,900 <small>(total compensation as of May 2010)</small>
<u>Cincinnati, OH</u>	Charter formula: "Each member of council shall receive...annual compensation in an amount equal to three-fourths ($\frac{3}{4}$) of the annual compensation payable to the county commissioners of Hamilton County, Ohio...." "The mayor shall receive annual compensation in an amount equal to twice the compensation payable to a member of council...."	\$60,645.55	\$121,291.50
<u>Colorado Springs, CO</u>	Specific amount stated in charter (same since 1995).	\$6,250	\$6,250
<u>Dallas, TX</u>	Specific amount stated in charter (same since 2001).	\$37,000	\$60,000
<u>Des Moines, IA</u>	By ordinance.	\$21,340 <small>(+\$50 per week for expenses)</small>	\$30,555 <small>(+\$50 per week for expenses)</small>
<u>El Paso, TX</u>	Specific amount stated in charter, but "after September 1, 2010, the base salaries will be increased by a percentage equal to the percent increase of the general salary adjustment, if any, given to the classified employees in the general services effective as of the date designated in the budget resolution."	\$29,000	\$45,000
<u>Ft. Worth, TX</u>	Specific amount stated in charter (same since 2006).	\$25,000	\$29,000
<u>Kansas City, MO</u>	"The salary of the Mayor and members of the Council shall be established by the Council, and may not be reduced or increased during any term."	\$64,032	\$128,082
<u>Las Vegas, NV</u>	"The respective salaries of the Mayor and Councilmen must be fixed by ordinance."	\$69,238 <small>(90% of Clark County Commissioner salary)</small>	\$124,628 <small>(180% of a Councilor's salary)</small>
<u>Lawton, OK</u>	Either by "ordinance adopted by a vote of a majority of the qualified electors of the city voting on the question" or by "a nonemergency ordinance passed by the council. Such nonemergency ordinance shall be published in full in a newspaper of general circulation within the city within ten (10) days after its passage"		
<u>Little Rock, AR</u>	By ordinance. "The mayor shall be compensated with a salary and benefit package comparable to the highest-ranking municipal official." "Each member of the board of directors, other than the mayor, shall receive an annual salary of twelve thousand dollars (\$12,000.00) annually."	\$12,000	
<u>Norman, OK</u>	Specific amount stated in charter. "The Mayor and each of the Councilmembers shall receive, as compensation for their services, fifty dollars per month, plus ten dollars for each regular or special meeting attended, provided, however, that no Councilmember shall receive more than one hundred dollars total compensation for any given calendar month."	\$1,200	\$1,200

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<u>Plano, TX</u>	"The city council shall fix the compensation to be received by its members for attendance at its meetings."		
<u>Sacramento, CA</u>	"There shall be established a compensation commission whose function shall be to establish the compensation for the mayor, members of the city council, and public members of city boards and commissions."	\$60,800	\$116,646
<u>Tucson, AZ</u>	Specific amount stated in charter (same since 1999).	\$24,000	\$42,000
<u>Wichita, KS</u>	<p>By Ordinance:</p> <p>"From and after June 7, 2001, the total salaries and compensation...of the City Council members of the City of Wichita, currently set at \$14,845, shall be increased \$5,000.00 per year for 2001, 2002, and 2003, with an annual cost of living increase after 2003 equal to the increase in the consumer price index (CPIU or its equivalent) issued by the U.S. Department of Labor for the previous year, plus an automobile allowance as authorized by Council policy."</p> <p>"From and after August 9, 2001, the total salary and compensation...of the Mayor of the City of Wichita, currently set at \$31,282, shall be increased to equal the average Sedgwick County Commissioner's salary as determined on August 9, 2001, with an annual cost of living increase, as of June 7, 2001, equal to the increase in the consumer price index (CPI-U or its equivalent) issued by the U.S. Department of Labor for the previous year, plus an automobile allowance as authorized by Council policy."</p>	\$34,865.72	\$82,653.50
Summary	Average	\$34,098	\$61,325