

**Equality Indicators Discussion
City Council Budget and Special Projects Committee
January 15, 2020**

Review Context and Constraints

DDH: The purpose of this first discussion is to identify the operating environment for any decision you choose to make. We will identify who is involved, who or which entity is a decision maker, and what is the scope of your authority.

We reviewed 4 issue areas: 1) make up of the police force by race and gender, 2) adult arrests; 3) youth arrests; 4) use of force. Thinking about what you learned in those 4 briefings,

Question 1: Identify the groups who have *interest in or influence over* the outcome of any decision you might make?

Possible Stakeholders	Interest or Influence

Can we rank or categorize these stakeholders?

- Directly affected.
- Generally affected.
- Formal Decider
- Influencer

Question 2: Thinking about solutions to address the 4 issue areas we reviewed, who are all the possible decision makers that can affect positive change?

Decision Maker
City Council

Question 3: For each decision maker, what is the scope of its/his authority? What can they do or not do?

Decision Maker	Scope of Authority

Next meeting:

Question 1: Thinking back on the information from the EI reports and discussions, what problems or issues can you identify?

Question 2: What are we as the City Council trying to achieve by addressing the EI reports? What are the things that matter about any alternative we select?

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Review Context and Constraints

Question 1: Who are the stakeholders involved in the Equality Indicators reports?

Question 2: Who are the decision makers?

Question 3: What can the City Council do? Not do?

Next meeting:

Question 1: Thinking back on the information from the EI reports and discussions, what problems or issues can you identify?

Question 2: What are we as the City Council trying to achieve by addressing the EI reports? What are the things that matter about any alternative we select?

